The Leadership Perspective Reflection Guide

Leading Self · Leading Others · Leading the Organization

One Decision. Three Perspectives.

Leadership is expressed through how we think, engage others, and make choices that influence outcomes. Use these three interconnected perspectives to examine a leadership decision, challenge, or opportunity.

LEADING SELF
Awareness & Accountability

What beliefs, assumptions, values, or emotions might be influencing my response?

Ask: What do I need to recognize or take responsibility for?

LEADING OTHERS
Relationships & Influence

How might my communication, behavior, and choices influence the people around me?

Ask: How can I engage others constructively?

LEADING THE ORGANIZATION
Direction & Outcomes

How might my decisions connect to broader priorities, interdependencies, and organizational outcomes?

Ask: What broader implications deserve consideration?

Apply the Perspectives

What decision, challenge, or opportunity am I considering?

What do I notice about how I'm leading myself?

What do I notice about how I'm leading others?

What do I notice about how I'm contributing to organizational outcomes?

What might I choose to do differently?

A PERSPECTIVE TO CARRY FORWARD

Leading self, leading others, and leading the organization are interconnected expressions of leadership. Each perspective offers an opportunity to examine the influence of our choices.

What becomes possible when you consider the full reach of your leadership?

Developed by Dr. Angela C. Hill,
Founder and Principal Consultant,
Created2Catapult
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